



European Goldfields Limited Corporate Social Responsibility Policy

European Goldfields Limited (“**EGU**” or the “**Company**”) seeks to achieve the highest standards of sustainable practices in every area of our operations through an active balance of social, economic and environmental considerations. Our goal is to achieve, maintain or exceed industry best practice standards for mining and processing, environment, health and safety. We endeavour to have a positive impact both throughout our organization and in the communities in which we operate by fostering open and transparent relationships with community bodies, government and other stakeholders.

This Corporate Social Responsibility Policy is built on the following areas that reflect existing and emerging standards of Corporate Social Responsibility:

Health & Safety

EGU is committed to providing a safe and healthy working environment, and will not compromise the health and safety of any individual, for any reason. Our goal is to protect the health and safety of all individuals affected by our activities, including our employees, contractors and the public, and to promote responsible environmental practices and continuous improvement.

In order to achieve this goal, the Company requires that all employees and contractors are trained to understand their health and safety responsibilities and are actively motivated to adhere to the Company’s policies and procedures. EGU requires compliance with applicable health and safety laws and regulations at all times, at all locations, and at all stages of exploration, development and operations. Health and safety results, industry practices and technology are continuously reviewed to ensure improvement and promote best practices.

Furthermore, the Health, Safety and Environmental Committee of the board of directors of the Company is an active body that meets on a regular basis in order to monitor performance and confirm that EGU adheres to these principles.

Community Investment

As part of our program of strong community engagement, we strive to make meaningful contributions to our local communities. In so doing, respect for the cultures, customs and values of all who have an interest in our activities is paramount.

EGU places great importance on collaborative, consultative, and partnership approaches in our local communities. EGU supports innovative programs in social services, cultural and civic projects, as well as a policy of recruiting young people locally.

As part of our ongoing community investment program, the Company has recently undertaken the following activities:

In Greece:

- Central village square reconstructed in Stratoni, with war memorial
- Stratoni village entrance improved and beach lighting installed
- New wells for potable water installed in Stratoniki and Stagira villages
- Playgrounds in Stratoni and Stratoniki installed
- Study for installation of a new sewage system plant for Stratoni, Stratoniki and Stragira financed at a cost of 240,000 Euros
- New Guesthouse in Stratoniki planned with construction to start later this year.
- New tar roads installed in Stratoniki village
- Stagira community centre refurbished
- Creeks in Stratoni cleaned of debris and litter, to make them more attractive and reduce risk of flooding
- Equipment provided for clean-up operations in Olympiada, Neohori and Paleohori after floods of October 2006

In Romania:

- Repairs made to roads in Hondol village
- Sponsorship of Certej village activities including community days, activities for the elderly and a local football team
- Helped with repairs to Certej village church
- Supported the community in their application for a Government grant to fund new pipeline project. Resulted in 100% project finance and homes supplied with potable water
- Deva Gold employees donated 2% of their income tax to a local family to fund medical treatment for triplets suffering with Cerebral Palsy

Environmental Protection

EGU recognises that environmental protection and resource conservation are imperative to a sustainable environment and effectively integrates these concepts into our business decision-making. All employees and contractors must have an understanding of their environmental responsibilities and to foster an environment of safe working attitudes.

The following measures were recently taken at our Stratoni operation as part of an ongoing effort to continually improve the Company's environmental performance:

- Tailings switched from slurry disposal to dry filter cake disposal, to provide long-term storage without additional land take
- Water diversion works and re-contouring of previously caved area, to reduce water inflow into old sub-level cave workings
- Mined-out portions of the Madem Lakkos mine backfilled to improve mine water quality
- Mine water distribution system improved by adding new boreholes to minimise overland piping
- Second water treatment plant installed close to source of mine water, doubling treatment capacity to cater for peak storm conditions and to minimise overland piping
- Sprinkler system installed to allay dust on dirt road used by ore haulage trucks

- Old mining debris and waste removed to improve general mine surface environment, including rehabilitation of Straton Village beach area

Human Rights

EGU strives to build trust, deliver mutual advantage and demonstrate respect for human dignity and rights in all relationships it enters into, including respect for cultures, customs and values of individuals and groups. The Company will not, under any circumstances, tolerate human rights abuses, and will not engage or be complicit in any activity that solicits or encourages human rights abuse.