



## Corporate Social Responsibility

### Leading By Example...

European Goldfields seeks to achieve the highest practicable standards of safety, health, community engagement and environmental management in every area of its operations. Our goal is to achieve, maintain or exceed industry best practice in mining, mineral processing and all related operations. We aspire to be leaders in the sector in terms of sustainable management.



We believe that we can run our business without harming anyone and that all workplace injuries and occupational ill-health can be prevented. We will operate without polluting the ecosystems where our projects are located and endeavour to return sites to a state at least equivalent to their original condition. High standards of Safety, Health and Environmental performance are as critical to us as productivity and quality.

We place great importance on a collaborative, consultative, and co-operative approach to working with our local communities. We strive to make meaningful contributions to our neighbours and to minimize our environmental footprint. We seek to foster open and transparent relationships with community bodies, governmental agencies, regulatory bodies and other stakeholders, at a local, national and European level. We support innovative programmes in respect of social services, the environment, cultural and civic projects.



We establish and maintain systems for health and workplace monitoring. The results of these programs are reviewed and workplace adjustments are made, as necessary.

The application of this Policy is and will be maintained, throughout the exploration, planning, construction, operation and decommissioning phases of all of our operations, and applies equally to all contractors and third parties working on our behalf.

We are integrating the applicable International Finance Corporation Performance Standards and the Equator Principles into the development and application of our management systems.

<http://www.ifc.org/ifcext/sustainability.nsf/Content/PerformanceStandards>



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We recognise that environmental protection and consumable resource conservation are imperative to sustainable operations and actively integrate these concepts into our business decision-making processes.

We have a policy of continual improvement in all aspects of our operations. To implement this, local plans are developed and new technology integrated, where applicable.



All employees and contractors are provided with continuous training, so as to ensure an understanding of their environmental responsibilities and to foster a positive safety culture.

To ensure the effective communication of the Policy throughout our operations, we continually update a series of Safety, Health and Environmental standards and guidelines to which all of our operations are required to adhere.



We commit to making available adequate resources to ensure the effective implementation of this Policy.

Martyn Konig, Executive Chairman & President